

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, September 11, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

September 11, 2001 Remembrance

THE COMMISSION OBSERVED A MOMENT OF SILENCE IN MEMORY OF THE VICTIMS OF THE SEPTEMBER 11, 2001 TERRORIST ATTACKS.

Minutes of the meeting of Wednesday, September 4, 2013, for approval

APPROVED; COMMISSIONER ADKINS ABSTAINED.

Consideration of Consent Calendar

APPROVED.

Unfinished Business

1. *Petition of **BRENDA BRANDON** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective February 3, 2011, from the position of Social Worker, Department of Public Social Services, **Case No. 11-032.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO CLOSE THE MATTER AS MOOT BASED ON THE DEPARTMENT'S RESCISSION OF THE SUSPENSION.

Unfinished Business (continued)

2. *Petition of **ROSSLYN DIAMOND** for a hearing on her fifteen (15) day **suspension**, effective November 28, 2011, from the position of Registered Nurse I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 11-381**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, AUBREY ELLIS, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **MARIBEL FERNANDEZ** for a hearing on her fifteen (15) day **suspension**, effective October 29, 2012, from the position of Intermediate Clerk, Department of Health Services, Bellflower Health Center, **Case No. 12-345**.*
REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.

4. *Petition of **DAMOREA HINES** for a hearing on his **demotion**, effective August 20, 2012, from the position of Eligibility Worker II to the position of Intermediate Typist Clerk, Department of Children and Family Services, **Case No. 12-247**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO SUSTAIN THE DEPARTMENT.

5. *Petition of **SAMUEL SIERRA** for a hearing on his ten (10) day **suspension**, effective January 7, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-002**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

6. *Petition of **STEVE R. LEONG** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 4, 2013, from the position of Physician Specialist, Department of Health Services, H. Claude Hudson Comprehensive Health Center, **Case No. 13-344.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
7. *Petition of **DAVID A. TORREZ** for a hearing on his ten (10) day **suspension**, effective July 22, 2013, from the position of Stationary Engineer II, Internal Services Department, **Case No. 13-345.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **ANTONIO VASQUEZ** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective July 26, 2013, from the position of Custodian Supervisor, Department of Health Services, Martin Luther King., Jr. Multi-Service Ambulatory Care Center, **Case No. 13-352.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
9. *Petition of **GLORIA LOPEZ** for a hearing on her **discharge**, effective June 17, 2013, from the position of Physician Assistant, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-309.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **GAYANE SHIRVANYAN** for a hearing on her **discharge**, effective July 24, 2013, from the position of Registered Nurse I, Department of Health Services, Mental Health Nursing Division, **Case No. 13-353.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE CONSOLIDATED WITH CASE NO. 13-012.
11. *Petition of **JESSICA DURAN** for a hearing on the Director of Personnel's denial of her appeal of her **Appraisal of Promotability score** in the examination for Social Worker Trainee, **Case No. 13-308.***
CONTINUED TO THE MEETING OF OCTOBER 2, 2013, IN ORDER FOR THE PARTIES TO MEET.

New Business (continued)

12. *Petition of **JUSTIN GRIMES** for a hearing on his **disqualification** from the position of Firefighter Trainee, **Case No. 13-328.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

13. *Petition of **DANIELLE MCQUEEN-TEAGUE** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** received in the examination for Eligibility Worker I, **Case No. 13-320.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

14. *Petition of **GEOFFREY NOWAK** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Administrative Assistant II, **Case No. 13-323.***
HEARING DENIED.

15. *Petition of **IRVINE O'NEIL** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Senior Grounds Maintenance Worker, **Case No. 13-312.***
HEARING DENIED. THE DEPARTMENT WITHDREW EXHIBIT C FROM ITS DEPARTMENT RESPONSE DATED AUGUST 28, 2013. (NO ONE APPEARED FROM THE PETITIONER).

16. *Petition of **BORAWOOD SOU** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Financial Specialist II, **Case No. 13-322.***
HEARING DENIED.

17. *Petition of **ISAAC YUNO** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Warehouse Worker Aid, **Case No. 13-313.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

18. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
SUSAN FOWLER, DEPARTMENT OF HUMAN RESOURCES, INTRODUCED NEW ADMINISTRATIVE INTERNS ADRIAN AVELAR AND MATT PETIT.

ADJOURNED TO CLOSED SESSION AT 11:02 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

19. *Petitioner's request for a hearing on his **discharge**, effective January 31, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-043**.*
REMANDED THE REPORT TO THE HEARING OFFICER. (COMMISSIONER KAHWAJIAN WAS NOT PRESENT FOR THIS ITEM.)

20. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective July 9, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-208**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO DISMISS THE APPEAL FOR LACK OF JURISDICTION. (COMMISSIONER KAHWAJIAN WAS NOT PRESENT FOR THIS ITEM.)

21. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective July 10, 2012, from the position of Detention Services Officer, Probation Department, **Case No. 12-197**.*
THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS IN PART AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO ACCEPT THE FINDINGS OF THE HEARING OFFICER, ANGELA SHAW, BUT REJECTED THE RECOMMENDATION. THE SUSPENSION IS REDUCED TO FIVE (5) DAYS. (COMMISSIONER KAHWAJIAN WAS NOT PRESENT FOR THIS ITEM.)

22. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, **Case No. 13-183**.*
HEARING DENIED. (COMMISSIONER KAHWAJIAN WAS NOT PRESENT FOR THIS ITEM.)

CLOSED SESSION (continued)

New Business

23. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective July 16, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-354.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective August 7, 2013, from the position of Group Supervisor Nights, Probation Department, **Case No. 13-356.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. (COMMISSIONER KAHWAJIAN WAS NOT PRESENT).
25. *Petitioner's request for a hearing on the twenty (20) day **suspension**, effective August 5, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-360.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
26. *Petitioner's request for a hearing on his **discharge**, effective July 30, 2013, from the position of Lieutenant, Sheriff's Department, **Case No. 13-359.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
27. *Petitioner's request for a hearing on his **discharge**, effective July 25, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-363.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. (COMMISSIONER KAHWAJIAN WAS NOT PRESENT FOR THIS ITEM.)

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:50 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:51 A.M.

Legal Advisor:
Edwin A. Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON SEPTEMBER 18, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director